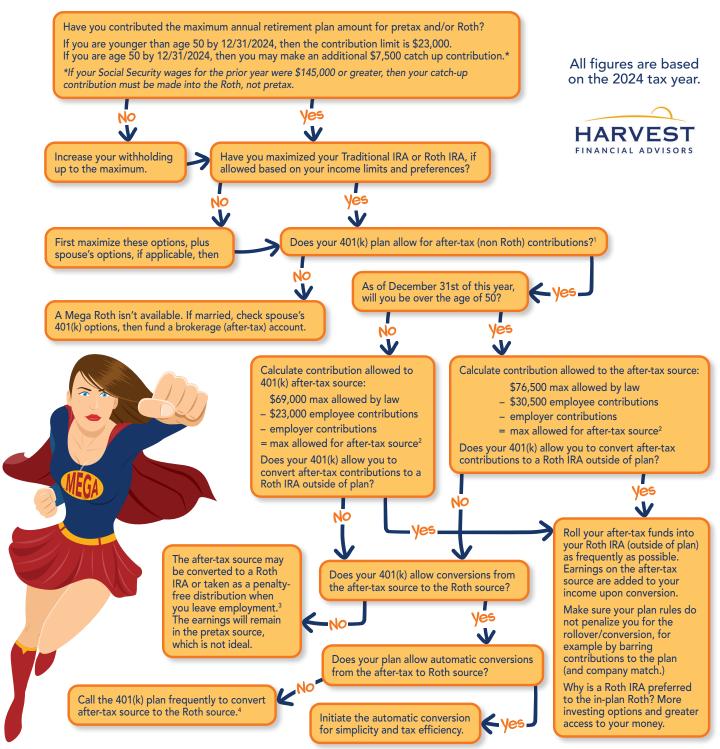
SUPER ROTH FLOWCHART for Retirement Plans



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¹See questions to ask your retirement plan provider to determine if the Super/Mega Roth is available.

²Some plans will cap the amount you may contribute, usually a percentage of your pay. This may limit your after-tax contributions.

³Some plans allow participants to *rollover* at a specific age, e.g. 59½. Make sure plan doesn't penalize you for doing so prior to initiating the rollover. Penalties could result in suspension of contribution or company match, depending on plan rules.

⁴Any earnings in the after-tax source are added to your ordinary income in the year of conversion. Frequent conversions could minimize your tax liability. Frequent conversions could minimize your tax liability and some plans offer automatic conversions, which is ideal.

*Reach out to Monica Dwyer (monica@harvestadvisors.com) for permission to add your firm's name or logo to this flowchart.

Source: Monica Dwyer, CFP®, CDFA® and Investment Adviser Representative for Harvest Financial Advisors. Chart

Chart by Lissa Auciello-Brogan, auciellobrogan@icloud.com